



FINAL REPORT



Premium plan **Gross to Gross**

Sample report - Premium Plan

Surname Given name | 01/02/2018

- ▶ *Home location :*
Lisbon, Portugal
- ▶ *Host location :*
Shenzhen, China
- ▶ *Assignment duration :*
02/01/2018 to 02/29/2020



Sample report - Premium Plan

Company name
Surname, Given name, Single, 0 child
Assignment duration : **02/01/2018 to 02/29/2020**
Tax year : **2018**

Tax status in **Lisbon, Portugal** : **Permanent Resident (National or Foreigner)**
Selected index : **City based index**

Cost of living index type : **Expat Index**
Cost of living index : **126.7**
COLA : **3 659 EUR**
Exchange rate : **1 EUR = 7.72620 CNY**
Date of exchange rate : **01/02/2018**

Tax status in **Shenzhen, China** : **Resident (Foreigner)**
Selected index : **City based index**

Home location			
Lisbon, Portugal			
	EUR		
Total gross annual salary	50 000	1	24
Incl. gross annual base salary	50 000		
Incl. gross bonus	0		
Employee social contributions (*)	5 500	2	23
Employee income tax (*)	14 068	3	22
Total net annual income [1-2-3]	30 432	4	21
Additional net income	0	5	19
Net annual disposable income [4+5]	30 432	6	17
Home housing norm deduction	5 386	7	16
Other home expenses (school fees..)	0	8	15
Spendable income	13 704	9	14
Net allowance (family allowance, ...)	0	10	13
Savings [6-7-8-9+10]	11 342	11	12
EMPLOYER COST			
Employer social contributions (*)	11 875		

Host location		
Shenzhen, China		
	EUR	CNY
Total gross annual salary [21+22+23]	55 794	431 074
Incl. gross annual base salary	37 363	288 676
Incl. gross bonus	0	0
Incl. gross housing costs	18 431	142 398
Employee statutory social contributions (**)	3 656	28 248
Employee income tax (**)	9 610	74 247
Total net annual income [24-23-22]*	42 528	328 579
* Gross benefits included		
Subtotal net annual income [17+18+19]	42 528	328 580
Net benefit	0	0
Host housing costs	13 823	106 800
Net annual disposable income [12+14+15+16]*	28 705	221 781
* Total net components included in the base salary		
Net cash benefit	0	0
Applicable Cost of living allowance (COLA)	3 659	28 270
Spendable income	13 704	105 880
Net allowance (family allowance, ...)*	0	0
* Non submitted to tax and social contributions		
Savings [11]	11 342	87 631
EMPLOYER COST		
Employer statutory social contributions (**)	7 775	60 075



Sample report - Premium Plan
 Company name
 Surname, Given name, Single, 0 child
 Assignment duration : 02/01/2018 to 02/29/2020
 Tax year : 2018

Home location : **Lisbon, Portugal**
 Host location : **Shenzhen, China**
 Exchange rate : **1 EUR = 7.72620 CNY**
 Exchange rate date : **01/02/2018**

	Current cost	First year	Standard year	Last year	Total
Year	2018	2018	2019	2020	
Number of months	12	11	12	2	25
Currency	EUR	EUR	EUR	EUR	EUR
Gross annual base salary	50 000	34 249	37 363	6 227	77 839
Gross bonus	0	0	0	0	0
Host gross housing costs	-	16 895	18 431	3 072	38 398
Total gross annual salary	50 000	51 144	55 794	9 299	116 237
<i>Incl. employee social contributions</i>	5 500	3 656	3 656	976	8 288
<i>Incl. employee income tax</i>	14 068	8 447	9 610	26	18 083
Pension (taxable)	-	5 500	6 000	1 000	12 500
Total voluntary social contributions	-	5 500	6 000	1 000	12 500
Pre-assignment trip (non taxable - net)	-	1 200	0	0	1 200
Home leave (taxable - net)	-	1 000	1 000	1 000	3 000
Total other assignment benefits	-	2 200	1 000	1 000	4 200
Immigration services (non taxable)	-	1 800	0	0	1 800
Destination services (non taxable)	-	1 500	0	1 500	3 000
Crosscultural training (non taxable)	-	5 000	0	5 000	10 000
Language training (non taxable)	-	1 000	0	0	1 000
Total provider costs	-	9 300	0	6 500	15 800
Employer social contributions	11 875	7 776	7 775	2 077	17 628
Additional income tax	-	2 167	2 333	109	4 609
Additional employee social contributions	-	0	0	248	248
Additional employer social contributions	-	0	0	527	527
Total employer cost (EUR)	61 875	78 087	72 902	20 760	171 749
Total employer cost (CNY)	478 059	603 316	563 255	160 396	1 326 967



- (*) Estimated from the data available at the time of the last update (if not entered).
- (**) Estimated from the data available at the time of the last update.
- 4 We indicate a zero value if the net calculated from the information that you have entered is negative.
- 7 The cost of housing is a % estimate of the net salary based on the home country (if not entered).
- 9 The estimated spendable income is the portion that a household will spend for the consumption of goods and services from its net income (if not entered).
- 10 If not entered, the amount shown is the amount of social/family allowances of the home country.
- 11 We indicate a zero value if the savings portion calculated from the information that you have entered is negative.
- 12 The savings portion of the home country is reported in the host country in order to maintain the same savings capacity.
- 13 If not entered, the amount shown is the amount of social/family allowances of the home country.
- 15 The COLA is an allowance that compensates for the difference in cost of living between the two countries. It is calculated by multiplying the spendable income by the cost of living index.
If you have chosen not to apply a negative index and the calculated allowance is negative, the amount shown will be zero.
- 18 If not entered, the cost of housing used in the host country corresponds to the cost of unfurnished accommodation in the host city and whose size corresponds to the family situation entered. If unfurnished accommodation is not an option, we use a different type of housing corresponding to the situation.
- 20 The subtotal net annual income includes the net disposable income plus the net benefits. It does not include the host country gross benefits, if any.
- 21 The total net annual income serves as the basis to calculate the estimated gross salary in the host country (gross up). Should you enter host country gross benefits in the data entry form, the amount shown line 21 will include this host country gross benefit, netted down. If you have not entered any gross benefit, it will be equivalent to the subtotal net annual income shown line 20.
- 24 The total gross annual salary is an estimate obtained from the total net annual income shown line 21 (gross up).

Note: Calculations are made on the basis of a stay > 183 days and a tax residence in the host country. The only revenue sources considered are the income earned by an individual; any deductions related to a second income are not considered. The deductions and tax credits applied, if any, are those related to the family structure. These refer to only those systematically applied tax deductions and credits (optimized treatment of the tax/social situation is not included in this calculation). The calculated social contributions are the compulsory contributions of each country.

Home country: The tax year starts on 1st January and ends on 31st December. An additional Surtax based on the annual wage amount may apply. Data on taxes and social contributions were updated on 05/15/2017.

Host country: The tax year starts on 1st January and ends on 31st December. For employer social security contributions, the work accident contribution rate is 0.64% (it may vary from 0.14% to 1.14% according to the type of industry). An additional contribution for the disability fund may apply. Data on taxes and social contributions were updated on 11/22/2017.



COST OF LIVING SURVEY RESULTS

Date of survey

Exchange rate

1EUR = 7.72620 CNY

Date of exchange rate

01/02/2018

Type of index

Expatriation Index

	Home city Lisbon, Portugal City based index	Host city Shenzhen, China City based index
Total index	100	126.7
A - Restaurants	100	97.5
B - Food at home	100	202
C - Beverage and Alcoholic	100	175.4
D - Transportation	100	87.5
E - Utilities	100	97.1
F - Sports and Recreation	100	169.3
G - Clothing and Footwear	100	129.5
H - Other	100	100

In our cost of living survey, an expenditure of 100 EUR in Lisbon, will cost you 126.7 EUR in Shenzhen.



COST OF LIVING METHODOLOGY

BASKET WEIGHTS :

A	Restaurants	11 %
B	Food at home	20 %
C	Beverage and Alcoholic	4 %
D	Transportation	15 %
E	Utilities	9 %
F	Sports and Recreation	13 %
G	Clothing and Footwear	12 %
H	Other	16 %

The Smart Expatriation cost of living indices are calculated from the price data collected from the Numbeo website.

The consumption basket type that allows us to compare prices consists of 37 goods and services of everyday life, divided into the different consumption items indicated above.

The main expenditure items that are not included in this basket of goods and services are housing (estimated in a separate line item), the cost of tuition, health/pension insurance, valuables and prohibited products.

The consumption item "Other", which represents 16% of expenses, is the unspent consumption budget in the host country. This may relate to purchases made? during return trips to the home country where consumption patterns will be local or online purchase patterns not dependent on the place of purchase (books, clothes, travel, etc.)

This consumption item is not affected by the cost of living differential.

For more information, please visit our [Methodology](#) page.



EXCHANGE RATES

The Smart Expatriation cost of living index is updated on daily basis by applying the exchange rate of the day. Should you enter your own exchange rate when launching your simulation, the same exchange rate will be used to calculate the cost of living index.

Exchange rate source: Yahoo Finance.



ACCOMMODATIONS

Date of accommodation survey: **09/01/2017**

Country: **China**

City: **Shenzhen**

MONTHLY RENTAL COSTS FOR EXPATRIATES

LOCAL CURRENCY	CNY	TYPE 1 : Medium			TYPE 2 : Premium		
		Low range	Medium range	High range	Low range	Medium range	High range
Apartments							
	Name of localities	Luohu, Nanshan, Futian, Baoan, Longgang and Yantian			Luohu, Nanshan, Futian, Baoan, Longgang and Yantian		
Unfurnished	1 bedroom	-	-	-	-	-	-
	2 bedrooms	-	-	-	-	-	-
	3 bedrooms	-	-	-	-	-	-
	4 bedrooms or more	-	-	-	-	-	-
Furnished	1 bedroom <i>Size from 30 to 110 sqm</i>	4 350	8 900	15 700	7 700	14 400	20 700
	2 bedrooms <i>Size from 80 to 160 sqm</i>	7 450	15 000	22 850	10 900	21 750	33 750
	3 bedrooms <i>Size from 130 to 290 sqm</i>	9 450	18 950	28 250	17 300	35 950	54 450
	4 bedrooms or more <i>Size from 180 to 380 sqm</i>	13 200	27 900	43 100	21 850	44 250	66 450
Houses							
	Name of localities	Luohu, Nanshan, Futian, Baoan, Longgang and Yantian			Luohu, Nanshan, Futian, Baoan, Longgang and Yantian		
Unfurnished	1 bedroom	-	-	-	-	-	-
	2 bedrooms	-	-	-	-	-	-
	3 bedrooms	-	-	-	-	-	-
	4 bedrooms or more	-	-	-	-	-	-
Furnished	1 bedroom	-	-	-	-	-	-
	2 bedrooms	-	-	-	-	-	-
	3 bedrooms <i>Size from 170 to 315 sqm</i>	17 400	34 000	50 350	24 650	43 200	64 300
	4 bedrooms or more <i>Size from 210 to 490 sqm</i>	23 000	44 000	65 400	32 250	56 250	85 000

Type 1 : refurbished accommodations and/or locations where expatriates choose to live

Type 2 : high-end neighbourhoods and/or brand new accommodation locations for expatriates

Low range: the average cost in the low range category

Medium range: the average cost in the medium range category

High range: the average cost in the high range category

Description of the local market

An important foreign trade and international exchange port in China, Shenzhen is located on the south coast of the Guangdong province. Shenzhen covers an area of 2,020 square kilometers and the city has a population of 4.05 million people. Shenzhen has six districts : Luohu, Nanshan, Futian, Baoan, Longgang and Yantian. Luohu, Futian, Nanshan, and Baoan are the expatriate areas.

The types of accommodation include: apartments, serviced-apartments, old houses and villas. The properties are family-friendly & secure and are furnished. They have kitchens, bathrooms, 24-hour hot water and free internet access. Some properties also have a gym, swimming pool, tennis court and are surrounded by great clubhouses, coffee bars, and large shopping malls. The peak rental period is February and March, after Chinese New Year. September and October are also peak times due the graduation season.

International schools are concentrated in Shekou - there is the QSI International School of Shekou, Shekou International School – SIS, The International School of Sino-Canada and Japanese School.

Lease conditions

The financial situation of the tenant is important. The landlord will agree to the lease only if the tenant can prove he has at least one year's rent in his account.

Both tenant and landlord pay half a month's rent as a commission fee to the real estate agent regardless the monthly rent.

There is a security deposit, which is usually two month's rent, after that the tenant pays the rent monthly. Rent is paid in yuan, and in cash, and does not usually include utilities.

There is no fixed lease period and the lease duration is negotiated between the tenant and the landlord.

The landlord has the right to forfeit the security deposit and cancel the lease in the tenant does not comply with the terms of the lease.

At the move out date, a check-out inspection is carried out with the tenant and repairs or damages that were not covered in the lease are noted. The tenant may negotiate if he is reimbursed the security deposit or whether it is used to pay the last month's rent.

Source of information

HELMA International - +33(0)180491800 - contact@helma-international.com

ABOUT SMART EXPATRIATION FINAL REPORT

The objective of Smart Expatriation is to provide qualified information on the earnings of expatriates. We assist all assignees on an assignment project and also assist businesses that send staff abroad.

This report contains information on the cost of living, housing costs, social contribution and tax amounts and employer costs. The data estimates do not replace the detailed analysis of a specialist, who will analyze the individual situation in order to optimize the overall cost of an assignment abroad. If you want to know more you can ask our specialists directly from our website:

[Businesses](#)

[Individuals](#)

DISCLAIMER

Smart Expatriation tries to update the data on a regular basis. This information is provided for informational purposes and it is recommended that you consult with a relevant expert.

Smart Expatriation cannot be held responsible for the use or interpretation of the data contained herein.

CONFIDENTIALITY

Smart Expatriation guarantees the confidentiality of the information entered by users (including personal data or those of third parties).

Smart Expatriation undertakes to take all precautions necessary to protect information security and prevent the misrepresentation, damage or disclosure thereof to unauthorized persons.

CONTACT US

For any further information, our teams are available to assist you.

contact@smart-expatriation.com